

◆ Editorial Policy

Information Related to Report Contents

Editorial Policy	LOTTE CO., LTD. Sustainability Databook 2023 has been published in order to further understanding among all stakeholders as to our approach and initiatives related to sustainability, with particular focus given to activities conducted in FY2022. This report has been edited referencing the guidelines below. Some information for fiscal years before FY2022 has been amended using more appropriate calculation methods.
Reference Guidelines	GRI (Global Reporting Initiative) standards*, SASB (Sustainability Accounting Standards Board) standards *A table indicating sustainability report and website content corresponding to the GRI standards is available on pages 57 through 59.
Period of Reporting	FY2022 (April 1, 2022 - March 31, 2023) For some subsidiaries, FY2022 has been adjusted to match their accounting period, which is January 1–December 31, 2022. Furthermore, some of the content reported may include information from before or after the periods stated above.
Scope of Reporting	As a general rule, the scope of reporting is LOTTE CO., LTD. and its consolidated Group companies. Dari K Co., Ltd. and Ginza Cozy Corner Co., Ltd., which became consolidated Group companies during FY2021, are included in the scope of reporting starting from the results for FY2022. However, where there is a base year related to the setting of targets, historical information is reviewed and included in the scope of reporting retrospectively. In addition, in each instance where the information available is incomplete, the scope reported is clearly indicated. In addition, in each instance where the information available is incomplete, the scope reported is clearly indicated.
Date of Reporting	September 2023

◆ Company Information

Company Profile

Company Name	LOTTE CO., LTD.
Head Office	20-1, Nishi-Shinjuku 3-chome, Shinjuku-ku, Tokyo, Japan
Founding	June 1948
Capital	217,000,000 yen
Closing Date	March 31
Full-time employees	2,459 7,375 (Consolidated) [As of March 31, 2023 / Data on overseas locations and Dari K is as of December 31, 2022]



Group Companies

Parent Company

LOTTE HOLDINGS CO., LTD.

Japan

Mary Chocolate Co., Ltd.
Dari K Co., Ltd.
Ginza Cozy Corner Co., Ltd.

Overseas

THAI LOTTE CO., LTD. (Thailand)
PT. LOTTE INDONESIA (Indonesia)
LOTTE VIETNAM CO., LTD. (Vietnam)
LOTTE TAIWAN CO., LTD. (Taiwan)
LOTTE Wedel sp. z o.o. (Poland)

Sustainability Databook 2023



Our Purpose	01
Editorial Policy / Company Information / Contents	02
Message from the President	03
The History of “LOTTE-Novation”	04
AT A GLANCE	05
President × Outside Director Dialogue	06
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Sustainability Management	
Materiality and Medium-Term ESG Targets	09
Results Highlights	10
LOTTE's Approach to Materiality	13
Sustainability Activities	14
Dialogues with Experts	15
Collaboration with External Initiatives	18
<hr/>	
Sustainability Initiatives	
Environment	19
Environmental Data	28
Social	31
Social Data	50
Governance	53
<hr/>	
GRI Reference Table	
GRI Reference Table	57

Disclosure of Future Financial Information

Please visit our website for more information.

Sustainability Page on LOTTE Corporate Website (Japanese only)
<https://www.lotte.co.jp/corporate/sustainability/>

LOTTE CO., LTD. Sustainability Communication Book 2023
<https://www.lotte.co.jp/corporate/sustainability/report.html>